

Denmark OMX C25 2019	Women in the boardroom	%	Progress Setback No change	Rating	Female/ Male Chairman of the Board	Progress Setback No change	Score Boardroom	Women in executive management	%	Progress Setback No change	Rating	Female/ male CEO	Progress Setback No change	Score Executive management	total gender balance score 2019
Tryg	6 out of 12	50,0	Progress	balanced	m	No Change	2	1 out of 4	25,0	Progress	1 woman missing	m	No Change	4	3
DSV	3 out of 7	42,9	Progress	balanced	m	No Change	2	0 out of 2	0,0	No Change	1 woman missing	m	No Change	5	3,5
Pandora	4 out of 8	50,0	Progress	balanced	m	No Change	2	0 out of 2	0,0	No Change	1 woman missing	m	No Change	5	3,5
FLSmidth & Co	3 out of 9	33,3	No Change	1 woman missing	m	No Change	5	2 out of 7	28,6	Progress	1 woman missing	m	No Change	4	4,5
Genmab	3 out of 9	33,3	Progress	1 woman missing	m	No Change	4,5	3 out of 8	37,5	Setback	1 woman missing	m	No Change	5	4,75
GN Store Nord	3 out of 9	33,3	No Change	1 woman missing	m	No Change	5	0 out of 3	0,0	No Change	1 woman missing	m	No Change	5	5
Novozymes B	3 out of 9	33,3	Setback	1 woman missing	m	No Change	5	2 out of 6	33,3	No Change	1 woman missing	m	No Change	5	5
Sydbank	2 ud af 12	16,7	Setback	4 women missing	m	No Change	9	1 out of 3	33,3	No Change	balanced	f	No Change	1	5
ISS	4 out of 9	44,4	Progress	balanced	m	No Change	2	1 out of 10	10,0	Setback	4 women missing	m	No Change	9	5,5
Bavarian Nordic	2 out of 7	28,6	Progress	1 woman missing	m	No Change	4,5	0 out of 4	0,0	No Change	2 women missing	m	No Change	7	5,75
Chr. Hansen Holding	4 out of 11	36,4	No Change	1 woman missing	f	Progress	4	2 out of 11	18,2	Setback	3 women missing	m	No Change	8	6
Ørsted	3 out of 9	33,3	No Change	1 woman missing	m	No Change	5	1 out of 7	14,3	No Change	2 women missing	m	No Change	7	6
Novo Nordisk B	5 out of 13	38,5	Progress	1 woman missing	m	No Change	4,5	1 out of 9	11,1	No Change	3 women missing	m	No Change	8	6,25
Lundbeck	2 out of 9	22,2	No Change	2 women missing	m	No Change	7	1 out of 7	14,3	Setback	2 women missing	f	No Change	6	6,5
Nordea Bank	6 out of 14	42,9	Setback	1 woman missing	m	No Change	5	2 out of 11	18,2	Setback	3 women missing	m	No Change	8	6,5
Royal Unibrew	2 out of 11	18,2	Progress	3 women missing	m	No Change	8	0 out of 2	0,0	No Change	1 woman missing	m	No Change	5	6,5
Vestas Wind Systems	2 out of 10	20,0	Progress	3 women missing	m	No Change	8	1 out of 5	20,0	No Change	1 woman missing	m	No Change	5	6,5
William Demant Holding	1 out of 8	12,5	No Change	3 women missing	m	No Change	8	0 out of 2	0,0	No Change	1 woman missing	m	No Change	5	6,5
SimCorp	3 out of 9	33,3	Progress	1 woman missing	m	No Change	4,5	1 out of 10	10,0	No Change	4 women missing	m	No Change	9	6,75
Coloplast B	2 out of 9	22,2	No Change	2 women missing	m	No Change	7	0 out of 4	0,0	No Change	2 women missing	m	No Change	7	7
Danske Bank	5 out of 12	41,7	Setback	1 woman missing	m	No Change	5	0 out of 9	0,0	Setback	4 women missing	m	No Change	9	7
Jyske Bank	3 out of 11	27,3	Setback	2 women missing	m	No Change	7	0 out of 4	0,0	No Change	2 women missing	m	No Change	7	7
A.P. Møller - Mærsk A	2 out of 10	20,0	No Change	3 women missing	m	No Change	8	1 out of 6	16,7	No Change	2 women missing	m	No Change	7	7,5
Carlsberg B	3 out of 10	30,0	Progress	2 women missing	m	No Change	7	1 out of 8	12,5	Setback	3 women missing	m	No Change	8	7,5
Ambu	0 out of 8	0,0	No Change	4 women missing	m	No Change	9	0 out of 4	0,0	No Change	2 women missing	m	No Change	7	8
	76 out of 245	31,0		39 women missing	m=24 and f=1			21 out of 148	14,2		48 women missing	m=23 and f=1			